

IPA Policy Manual

Chapter 1 – Organizational Structure

1.6 Non-Discrimination & Equity

IPA membership is open to all eligible individuals. IPA does not and shall not discriminate in any form of its operations and activities on the basis of race, color, religion, gender, gender identity or expression, sexual orientation, age, national origin, disability, marital status, pregnancy status, military status or any other characteristic protected by law. These operations and activities include, but are not limited to: (1) hiring, discipline and dismissal of staff; (2) membership opportunities; (3) selection of volunteers; and (4) contracts with vendors. We are committed to providing an inclusive and welcoming environment for everyone.

Adopted: January 21, 2021